

## Survey questions

### Your work function

Q1 What function do you work in?

- Adult Social Care
- Place and Public Health
- Children and Families
- Corporate Services
- People and Transformation
- Chief Executives' Office
- Other

If 'other', please specify:

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### Adult Social Care – Directorate

Q1 Which directorate do you work in?

- Commissioning
- Strategy, Policy & Innovation
- ASC Operations
- Local Delivery
- Mental Health
- Safeguarding & Quality Assurance
- Adults with Disabilities

Q2 Which team do you work in?

- .....

### Children & Families – Directorate

Q1 Which directorate do you work in?

- Commissioning
- Local Delivery
- Safeguarding & Quality Assurance
- Education

Q2 Which team do you work in?

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### Place & Public Health – Directorate

Q1 Which directorate do you work in?

- Sustainable Growth
- Highways & Transportation
- Environment & Climate Action
- Capital Investment & Delivery
- Wellbeing, Public Health & Communities
- Customer

Q2 Which team do you work in?  
 .....

### Corporate Services – Directorate

Q1 Which directorate do you work in?

- Finance
- Procurement
- Technology Services
- Essex Pension Fund
- Legal & Assurance

Q2 Which team do you work in?  
 .....

### Chief Executive's Office

Q1 Which team do you work in?  
 .....

### People & Transformation – Directorate

Q1 Which directorate do you work in?

- People Business Partnering & Employment Practice
- People Insight & Technology
- People Operations
- Organisational Development & Talent Management
- Service Transformation
- Transformation Delivery & Support

Q2 Which team do you work in?  
 .....

### About the circular economy

Q1 Do you feel there is enough information about the circular economy within ECC?

- Yes
- No
- Don't know

Q2 How useful would you find it to hear how other colleagues at ECC are implementing circular economy principles?

- Very useful
- Useful
- Somewhat useful
- Not useful

Q3 Do you feel it would be useful to have a designated place to ask questions about the circular economy, and link up with colleagues with a similar goal?

- Yes
- No
- Don't know

Q4 What benefit, if any, do you feel the circular economy brings to your work, team or department?

- Service resilience
- Cost savings – short term
- Cost savings - long term
- Protect the environment (reduces waste, energy, pollution)
- Delivers an organisational priority
- Delivers on departments business plan
- Value for money for residents
- Greater training opportunity for colleagues
- Greater training opportunities for residents
- Job opportunities in Essex
- Other

If 'Other' please specify:

- .....

## Maintenance & repair

Q1 To what extent do you, your team or your service area aim to maintain and prolong the life of products you use? This could be anything from following uniform maintenance guides to an annual maintenance or refurbishment programme for IT equipment.

- Always
- Sometimes
- Rarely
- Never
- Not applicable
- Don't know

If applicable, how do you do this? Consider who, what, why, where and how:

- .....

Q2 Do you feel there are any barriers to maintaining and prolonging the life of products you use?

- Yes
- No
- Not applicable

If yes, what are those barriers? Please provide as much detail as possible:

- .....

Q3 Do either yourself, your team or your service area ensure products are repaired and refurbished? This could be anything from repairing electronics to refurbishing worn office furniture.

- Always
- Sometimes
- Rarely
- Never
- Not applicable
- Don't know

If applicable, how do you do this? Please consider who, what, why, where and how:

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Q4 Do you feel there are any barriers to repairing and refurbishing products and materials you use?

- Yes
- No
- Not applicable

If yes, what are these barriers?

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## Reuse

Q1 Do either yourself, your team or your service area reuse or redistribute products or materials? This could be redistributing resources such as books or technology to other colleagues or local authorities.

- Always
- Sometimes
- Rarely
- Never
- Not applicable
- Don't know

If applicable, please provide more information. Consider who, what, why, where and how.

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Q2 Do you feel there are any barriers to reusing and redistributing products and materials you use at work?

- Yes
- No
- Not applicable

If yes, what are these barriers?

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## Technology

Q1 Do either yourself, your team or your service area use technology or digitalisation to avoid the need for products and materials? Such as moving from paper tickets and data collection to digital solutions.

- Always
- Sometimes
- Rarely
- Never
- Not applicable
- Don't know

If applicable, how do you do this? Consider who, what, where why and how.

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**Q2** Do you feel there are any barriers to using technology or digitalisation to avoid the need for products and materials?

- Yes
- No
- Not applicable

If yes, what are these barriers?

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## Recycling

**Q1** Do either yourself, your team or your service area recycle materials? This could be in the office, or it could be part of your team's projects or off-site work.

- Always
- Sometimes
- Rarely
- Never
- Not applicable
- Don't know

If applicable, how do you do this? Consider who, what, why, where and how.

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**Q2** Do you feel there are any barriers to recycling materials you use?

- Yes
- No
- Not applicable

If yes, what are these barriers?

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## How you already support the circular economy

**Q1** Please tell us about any other planned or existing activities that you think support a circular economy. If applicable, please consider what, where, why, how and who.

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## How to engage

**Q1** How would you like to be engaged with in the future? Please check all that apply:

- Not interested
- ECC Microsoft Team's network/forum
- One off in-person conference style event
- One off virtual conference style event
- One off hybrid conference style event
- Webinar
- Training module
- Guidance document or online information
- Week-long roadshow
- Monthly newsletter
- Ad hoc internal communications
- Other

If 'other', please specify:

- .....

Q2 Do you feel having a platform to share resources across the organisation would be beneficial? This could be to; share items you have with other colleagues, such as a gazebo; give items away that you no longer need, such as craft materials; or get items that you or your team could use within your role.

- Yes
- No
- Not applicable

### Can we contact you?

Q1 Please provide your work email (optional)

- .....

Please check all boxes where you consent to being contacted:

- I'd like to be entered into the competition
- I'd like to receive follow-up information about this project
- I'd be happy to discuss my case study examples